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COURSE SYLLABUS

PREVENTING MINISTRY FAILURE 275

COURSE OBJECTIVE | DESCRIPTION

One must realize that effective ministry is first of all; "internal," which meaning that true ministry can only emerges from within, and then flows outward. Our Lord stated, "The Kingdom of God is within you (Luke 17:21). Two things are plainly apparently when evaluating functional ministry, first; effective functional ministry is the result of strong internal biblical core values. And secondly, ALL ministry mishaps, misconduct, misrepresentation that leading to Ministry Failure are the result/s of improper internal preparation. This course is designed to address the most critical element of ministry, the spiritual formation of Minister (Regardless of their office)! The precepts & principles taught in this course are primarily focused to shepherding, or what may be considered Pastoral Ministry; however these precepts and principles are most applicable and essential to each of The Five-Fold Ministry Offices.

RATIONALE

The statistics are staggering approximately 1,700 pastors leave the ministry each month; over 70% struggle with depression, 50% contend with discouragement, 80% indicate that the ministry negatively affects their families, 70% have no close friend they can confide in, and 40% report a serious conflict with a church member. Less than 50% will last 5 years, 4,000 new churches begin each year while 7,000 churches close. With respects to what may be referred to as, "The Fivefold

Ministry Office (Ephesians 4: 11-13); there is likewise no doubt untold statistics of Ministry Failure due to ill-preparation, i.e. the lack ministry integrity and NO mutual ministry accountability (Acts 13:1-3, 1 Corinthians 14:32-33, Romans 12:7)... Many remain in ministry because they feel unprepared to undertake other vocations. And, countless others have moral & integral failures which they carry silently in their hearts... This course is designed to strengthen ministry and Christian leaders so they can finish strong. Come be strengthen as we talk about real ministry challenges, and prayerfully build a support system to those who desire to do ministry right.

I. PREREQUISITES

- Servant Leader must demonstrate a clear understanding of Biblical Salvation
- Servant Leader must demonstrate their given calling to Biblical Ministry
- Servant Leader must demonstrate a submission to a Pastor and Church
- Servant Leader must demonstrate a commitment to exercise Ministry Gifting under the critique of proven & currently functional Ministry Leadership

II. REQUIRED RESOURCE PURCHASES

- The Holy Bible
- Wilson Todd Michael, Hoffmann Brad, *Preventing Ministry Failure*, A Shepherd-Care Guide for Pastors, Ministers, and Other Caregivers, 2007. ISBN 978-0-8308-3444-0
- Swenson A. Richard, *Margin*, Restoring Emotional, Physical, Financial, and Time Reserves to Overloaded Lives, 2004. ISBN 978-1-57683-682-8
- Smith F. LaGard, Fallen Shepherds Scattered Sheep, A Time For Spiritual Renewal,
 1988. Zondervan Bible Publishers (Note: This text has been recently included and will make a rich addition to the course discussions)
- III. Disclaimer: The above resources provide information consistent with the research regarding the subject area, Southwest Louisiana International School of Ministry does not necessarily endorse specific personal, religious, philosophical, or political positions found in these resources. But these text serve as a means of study for those who will assume vocational ministry, and pursue future accreditation.

IV. Additional Materials for Learning

- Computer with basic audio and video equipment
- Internet access (broadband recommended)
- Microsoft Word

V. Measurable Learning Outcomes

Upon successful completion of this course, the student should be able to:

- A. Prepare oneself to process outlined terms.
- B. Determine an appropriate lesson for instruction.
- C. Prepare an appropriate message/materials for transmission.
- D. Prepare the student(s) for learning.
- E. Present a lesson effectively.
- F. Engage a student in the learning process.
- G. Evaluate a student's learning.
- H. Evaluate the teaching process.
- I. Determine the next lesson to be presented.

VI. Course Sessions & Outline: (Dates: April 19th thru August 23rd.)

Session 1

Course Introduction

- 1. Cultivating Intimacy Foundation Stone 1
- a. pg. 15-63 "Preventing Ministry Failure" by Wilson & Hoffman
- b. Complete Readings before class, & be prepare to discuss
- c. Define & Detail 7ea. Dimensions of your personal foundation 4 pages.

Assignment:

- C1. Who You Are Calling, Intimacy 1 pg.
- C2. What You Value Stress Management, Boundaries, and Re-Creation 1 pg.

- C3. How You Relate People Skills, Leadership Skills 1 pg.
- C4. Defaults and Foundational Cracks 1 pg.

Note: You are encouraged to get the assistance of a ministry peer to assist you in identifying areas in your foundation that maybe possible areas for, "Foundational Faults."

Evaluation:

D. The assignment will be submitted by NLT 29 April before 12:00 PM and returned with evaluation on 1 May NLT 12:00. Notice there will be NO allowances or late assignments his course. Failure to submit assignments on time will constitute No Evaluation... More than two (2) will require that the course be retaken. Additionally, if you have NOT read & are prepared to discuss course readings, you will be required to submit a written overview of readings before the following course.

Session 2

Review, Reflect, Resolve

- 2. Foundations Stones 2 & 3 Calling The Power Of Effective Ministry & Avoiding Ineffectiveness and Personal Burnout
- a. pg. 65-137 "Preventing Ministry Failure" by Wilson & Hoffman
- b. Complete Readings before class, & be prepare to discuss
- c. Group Discussions

Assignment:

D. Identify and Current & Prominent Christian Leader that has experienced a Ministry Failure and submit for class discussion, 3 pg. minimum - submit according to course guidelines. The written assignment will be submit and uploaded by NLT 13 May before 12:00 PM and returned with evaluation on 15 May NLT 12:00. Notice there will be NO allowances or late assignments his course. Failure to submit assignments on time will constitute No Evaluation... More than two (2) will require that the course be retaken. Additionally, if you have NOT read & are prepared to discuss course readings, you will be required to submit a written overview of readings before the following course.

Session 3:

Review, Reflect, Resolve

- 3. Foundation Stones 4 & 5 Recreation Boundaries: Protecting What Matters most & The Fuel to Re-Energize Man/Ministry
- a. pg. 139- 187 "Preventing Ministry Failure" by Wilson & Hoffman
- b. Complete Readings before class, & be prepare to discuss
- c. Group Discussions

Assignment: No Written Assignment for this session!

Note: The following Sessions will be uploaded after the 2nd week of FINISHED course assignments!